



[www.welcometo](http://www.welcometo.dk)^{DK}

Reception, Retention and Integration
of Foreign Employees in the
Danish Society



Projektet er et samarbejde mellem Dansk Arbejdsgiverforening, Kommunernes Landsforening og Landsorganisationen i Danmark med støtte fra Integrationsministeriet.

Welcometo.dk

Much too often foreign employees have a difficult time settling down in Denmark. The reasons are often complex, but are to be found in the relations to work as well as leisure time, concerning both the individual employee and his or her family.

Welcometo.dk is a project aiming at making foreign employees feel welcome, and to make it attractive for them to work and live in Denmark



The welcometo.dk project concentrates on developing suitable methods, in municipalities as well as in companies, for focused and successful integration of foreign employees.

To do so the project will develop and test methods for successful integration in company, municipality and community. The methods will be based on knowledge and experiences already achieved, and are developed in cooperation between local authorities, workplace and the individual citizen.

Welcometo.dk is a partnership between municipalities and the social partners, financed by the Ministry of Refugee, Immigration and Integration Affairs.

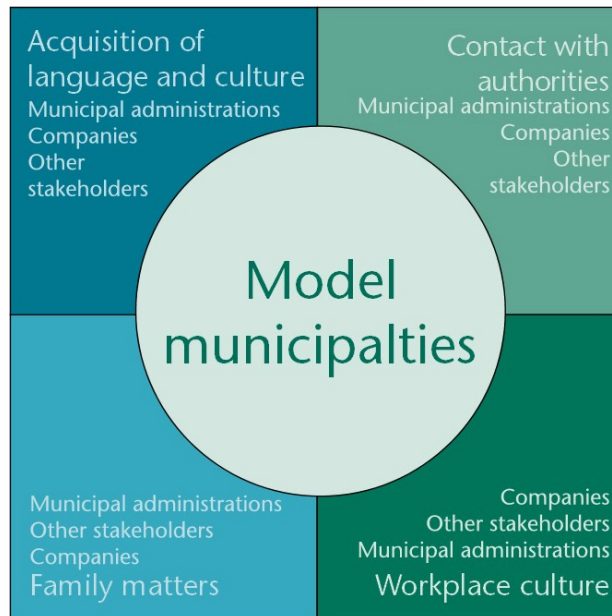


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The purpose of the project is to develop methods in municipalities and workplaces for successful integration, comprising a positive full life experience in Denmark for a long or a short period.

The target is both municipalities and workplaces where the foreign employees live and work respectively. The overall target is of course the foreign employees and their family members.

The local projects in the participating municipalities will concentrate on the interaction between contact with local authorities, workplace culture, family matters, and acquisition of language and culture.



Possible issues for Welcometo.dk :

Contact with authorities

- Welcoming package including public offers for families in Denmark
- Introduction to the community
- Revision of municipal service and practice

Workplace culture

- Receptionguide and other information about the workplace
- Mentoring system—workplace and the community
- Social and cultural life at the workplace

Family matters

- Offers of residence, childcare and education
- Networking for the whole family
- Danish host families
- Participation in leisure activities
- Job facilitation for an accompanying spouse

Acquisition of language and culture

- Language courses for the accompanying family
- Workplace based initiatives
- Special web courses



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